

FULL STACK LEAD ENGINEER

Responsibilities:

The bottom line – **Write high quality code!**

- Build and iterate on static websites and interactive web applications
- Write reliable, modular, scalable and well-tested code
- Review teammates' code in a timely and thorough fashion
- Create tools, and build processes to keep team velocity high
- Optimize performance and browser compatibility
- Be able to communicate your implementation ideas clearly
- Be pragmatic, considerate, and open to new ideas
- Inspire innovation and cultivate an environment of continuous improvements
- Ensure technical decisions support our goals of quality, scalability, reliability, security and high performance.

What we look for:

Seven or more years of experience building web applications and working in a team-oriented and collaborative environment as a Full stack or back end engineer

Comprehensive expertise in Object Oriented Design, Software Architecture, Algorithms & Data Structures

A strong desire to research and study new emerging technologies for consideration in future and ongoing development efforts

Ability to lead and mentor other team members

Minimum Requirements:

- A degree in computer engineering or similar subject.
- Strong hands on experience in LAMP stack (Linux, Apache, MySQL, PHP)
- Experience with architectural patterns of a large, high-scale web application (e.g., well-designed APIs, high volume data pipelines, efficient algorithms).
- Hands on experience with SQL stored procedures and database architecture
- Experience building RESTful APIs
- Experience in building scalable, load balanced web applications

- Strong command line skills on LINUX (Cent OS or RHAT)
- Experience with server administration
- Good HTML, XHTML, CSS programming skills (HTML5 and CSS3).
- Exceptional JavaScript programming skills.
- Hands on Experience with JQuery and Bootstrap
- Hands on experience developing cross-browser, cross-platform responsive design is a must.
- Knowledge of common JS frameworks (such as Angular.js).
- Experience with A/B testing
- Experience thoroughly testing (unit and integration) code to make it rock solid using third-party testing tools and frameworks
- Experience working with version control systems such as GIT, Bitbucket, etc.
- Strong experience in AJAX techniques.
- Experience or contribution to high-profile open-source projects

Pluses:

- Experience with Python, Ruby and Java.
- Experience in low network bandwidth environments.
- Experience in mobile app development
- Previous startup work experience

Compensation:

- Competitive salary, based on the experience
- Stock options
- Healthcare
- 3 weeks paid vacation

What we offer:

- An incredible learning experience in a growing technology start-up
- A challenging job with lots of responsibility and freedom to grow professionally
- Work close to CEO and founder and participate in strategic decisions
- Help build something that is truly impacting people's lives
- Be part of the movement that cares about privacy and on a mission to change the world
- One-week paid summer vacation for you and family in an awesome direct oceanfront property with 270-degree views of nothing but the ocean!
- Become part of an international, passionate and talented team

We are an engineering-focused company: Founders are engineers and the majority of our team members are developers. Our team is flat in hierarchy and you will likely have more autonomy over your code than what you are previously accustomed to. We are looking for an experienced front-end developer to spearhead the implementation of all of our exciting new ideas. You won't be just fixing bugs or maintaining existing codebase - you will be building exciting new features, analyzing metrics, re-designing complex interfaces, and making important technical and product decisions.

Life is short. Make an impact. Inspire others. Love what you do.